

JOB DESCRIPTION

JOB TITLE: Recovery Worker

REPORTS TO: Recovery Manager

BASE: Brynawel House

OBJECTIVES OF POST: To support complex substance misuse clients.

MAIN RESPONSIBILITIES:

1. Principal accountabilities

<ul style="list-style-type: none"> • Checking in residents upon admission/discharge. • Completion of admission forms • Medication administration • Sleep in. 	
<ul style="list-style-type: none"> • Key worker assigned. • Supporting residents with alternative activities. • Contributing to team meetings as required. 	
<ul style="list-style-type: none"> • Working with complex Substance Misusing residents in line with a recovery focused model and facilitating evening group sessions. 	
<ul style="list-style-type: none"> • Ensure all possible steps are taken to account for personal safety of staff and clients and escalate areas of concern where appropriate. 	
<ul style="list-style-type: none"> • Take personal responsibility for maintaining practice in line with developments and new initiatives. 	
<ul style="list-style-type: none"> • Test for Drug and Alcohol use, room checks and room cleaning to Brynawel standards. 	
<ul style="list-style-type: none"> • To maintain and update excellent residents records 	
<ul style="list-style-type: none"> • To engage with supervision and appraisal with own line manager, and with wider team meetings. 	
<ul style="list-style-type: none"> • Work with other health and social care teams. 	

2. Safety

<ul style="list-style-type: none"> To ensure all possible steps are being taken to account for personal safety of both staff and service users. 	
<ul style="list-style-type: none"> To make the line manager aware of any potential difficulties in the area of personal safety. 	
<ul style="list-style-type: none"> Adhere to all Brynawel House Drug and Alcohol Rehab Centre Ltd policies and procedures and ensure their own safety and the safety of colleagues and service users 	
<ul style="list-style-type: none"> To be aware of the need for security and regard to locking windows, doors etc and prompt reporting of any works/repairs to the line manager 	

3. Supervision and Training

<ul style="list-style-type: none"> Keep personally up to date with developments and new initiatives 	
<ul style="list-style-type: none"> Participate in regular supervision sessions with the line manager 	
<ul style="list-style-type: none"> To participate in the appraisal process and work with the line manager to develop a personal training and development plan. 	
<ul style="list-style-type: none"> Attend and participate in training sessions as required both as trainer and trainee. 	

4. Safeguarding

Brynawel House Drug and Alcohol Rehab Centre Ltd is committed to safeguarding and promoting the welfare of adults. It expects all staff, share this commitment and act in such a way that safeguards and promotes the health and wellbeing of adults.

Staff are expected to follow the safeguarding adult policies and participate in related mandatory/statutory training.

5. General

<ul style="list-style-type: none"> To undertake any duties under the direction of the line manager and or supervisor 	
<ul style="list-style-type: none"> Assist in the development of new initiatives and new ways of working to promote the best services for substance users. 	
<ul style="list-style-type: none"> Room cleaning. 	

EMPLOYEE SPECIFICATION

Requirements	Essential	Desirable
Educational and Training	<ul style="list-style-type: none"> • Level 3 Qualification in substance misuse or Health and Social Care (or working towards) And/or • Relevant experience in comparable setting. • Driving license 	<ul style="list-style-type: none"> • Driving License with category B (training will be provided)
Knowledge	<ul style="list-style-type: none"> • Knowledge of substances and their effects • Understanding of the recovery movement • Understanding of the issues facing substance misusers. • Knowledge of therapeutic interventions that can be used when working with clients, particularly group work (group facilitated training given) 	
Experience	<ul style="list-style-type: none"> • Experience of working within substance misuse services 	
Skills and abilities	<ul style="list-style-type: none"> • Ability to liaise effectively with others. • Time management • Maintain professional boundaries. • Communicate confidently and effectively, verbally and in writing. • Effective IT skills e.g. Microsoft software 	
Personal qualities	<ul style="list-style-type: none"> • Mature, empathic, and nonjudgmental attitude towards service users. • Flexibility. 	